

Appendix to Circular Letter EL 02/2020
Revised Local Authority Scales Operative from 1st October 2020

Director of Service/Executive Manager DCC

Point	01/10/2020
1	€95,765
2	€100,117
3	€104,471
4	€108,822
5	€113,176

Senior Executive Officer / County & City Librarian / Head of Information Systems / Financial Accountant / Management Accountant / Financial & Management Accountant

Point	01/10/2020
1	€69,267
2	€69,886
3	€72,518
4	€75,151
5	€77,788
6	€80,396
7	€83,022
LSI 1	€86,000
LSI 2	€88,970

Grade 7 - Administrative Officer/ Senior Executive Librarian

Point	01/10/2020
1	€50,832
2	€52,075
3	€53,529
4	€54,984
5	€56,443
6	€57,743
7	€59,076
8	€60,368
9	€61,654
LSI 1	€63,863
LSI 2	€66,082

**Grade 6 - Senior Staff Officer/ Executive Librarian/
Senior Legal Assistant/ Clerk of Works/Building Inspector**

Point	01/10/2020
1	€48,540
2	€49,711
3	€51,124
4	€53,780
5	€55,365
LSI 1	€57,337
LSI 2	€59,320

Grade 5 - Staff Officer/Librarian/ Legal Assistant

Point	01/10/2020
1	€43,633
2	€45,020
3	€46,409
4	€47,798
5	€49,185
LSI 1	€50,794
LSI 2	€52,401

Grade 4 - Assistant Staff Officer/ Senior Library Assistant

Point	01/10/2020
1	€28,753
2	€30,718
3	€33,507
4	€35,339
5	€36,942
6	€38,491
7	€40,582
8	€42,096
9	€43,633
LSI 1	€45,046
LSI 2	€46,465

Grade 3 - Clerical Officer/ Library Assistant/Branch Librarian*

Point	01/10/2020
1	€24,602
2	€26,218
3	€26,618
4	€27,425
5	€28,604
6	€29,786
7	€30,968
8	€31,826
9	€32,799
10	€33,926
11	€34,726
12	€35,845
13	€36,969
14	€39,086
LSI 1	€40,589

*Hourly rate for a Branch Librarian is based on the Library Assistant salary scale. The rate below, effective from 01/10/2020, is based on a 37 hour working week. Local authorities should amend the hourly rate as appropriate to the authority's working week.

Branch Librarian

Point	Hourly Rate 01/10/2020
1	€12.74
2	€13.59
3	€13.79
4	€14.21
5	€14.81
6	€15.43
7	€16.04
8	€16.48
9	€16.99
10	€17.57
11	€17.98
12	€18.56
13	€19.15
14	€20.25
LSI	€21.02

County Engineer

Point	01/10/2020
1	€82,970
2	€85,951
3	€88,926
4	€91,906
5	€94,884
LSI 1	€98,019
LSI 2	€101,149

Senior Engineer

Point	01/10/2020
1	€77,522
2	€79,358
3	€81,188
4	€83,021
5	€84,853
6	€86,694
LSI 1	€89,460
LSI 2	€92,231

Senior Executive Engineer

Point	01/10/2020
1	€66,992
2	€69,048
3	€70,030
4	€72,031
5	€74,039
6	€76,038
7	€78,054
LSI 1	€80,585
LSI 2	€83,110

Executive Engineer	
Point	01/10/2020
1	€50,534
2	€52,372
3	€54,210
4	€56,052
5	€57,894
6	€59,734
7	€61,576
8	€63,409
9	€65,258
10	€67,093
LSI 1	€69,209
LSI 2	€70,245

Assistant Engineer	
Point	01/10/2020
1	€39,522
2	€41,988
3	€43,798
4	€45,627
5	€47,442
6	€49,261
7	€51,087
8	€52,905
9	€54,722
10	€56,543
11	€58,373
LSI 1	€60,244
LSI 2	€62,117

Graduate Engineer	
Point	01/10/2020
1	€32,202
2	€34,824
3	€38,575
4	€41,995

Project Resident Engineer	
	01/10/2020
	€93,905

Senior Resident Engineer	
	01/10/2020
	€84,778

Resident Engineer	
	01/10/2020
From:	€64,243
To:	€72,023

Assistant Resident Engineer	
	01/10/2020
From:	€46,117
To:	€63,825

Graduate Resident Engineer	
	01/10/2020
From:	€35,051
To:	€46,117

Site Technician Level 1	
	01/10/2020
From:	€52,031
To:	€56,497

Site Technician Level 2	
	01/10/2020
From:	€44,226
To:	€52,031

Chief Technician	
Point	01/10/2020
1	€48,163
2	€49,321
3	€50,684
4	€52,049
5	€53,420
6	€54,641
7	€55,888
8	€57,092
9	€58,288
LSI 1	€60,374
LSI 2	€62,469

Senior Executive Technician	
Point	01/10/2020
1	€46,606
2	€47,566
3	€48,879
4	€51,104
5	€52,444
LSI 1	€54,311
LSI 2	€56,186

Executive Technician	
Point	01/10/2020
1	€43,812
2	€44,909
3	€46,034
4	€47,152
5	€48,276
6	€49,392
LSI 1	€51,008
LSI 2	€52,618

Technician Grade I	
Point	01/10/2020
1	€40,900
2	€41,581
3	€42,472
4	€43,366
5	€44,241
6	€45,131
7	€45,942
LSI 1	€47,439
LSI 2	€48,941

Technician Grade II	
Point	01/10/2020
1	€27,926
2	€29,433
3	€30,911
4	€31,714
5	€32,643
6	€33,725
7	€34,456
8	€35,537
9	€36,595
10	€37,679
11	€38,753
12	€39,771
13	€40,900
LSI 1	€42,229
LSI 2	€43,546

Senior Social Worker

Point	01/10/2020
1	€68,695
2	€70,674
3	€73,662
4	€76,648
5	€79,638
6	€82,626

Social Worker

Point	01/10/2020
1	€35,309
2	€38,052
3	€39,114
4	€41,120
5	€43,202
6	€45,282
7	€47,341
8	€49,450
9	€51,526
10	€53,120
11	€54,714
LSI 1	€55,772

Professionally Qualified Housing Welfare Officer

Point	01/10/2020
1	€46,723
2	€48,956
3	€51,189
4	€53,428
5	€55,656
6	€57,887
7	€60,123
LSI 1	€61,289

Housing Welfare Officer

Point	01/10/2020
1	€36,738
2	€39,426
3	€40,703
4	€42,664
5	€44,715
6	€46,747
7	€48,760
8	€50,792
9	€52,827
10	€54,344
11	€55,881
LSI 1	€56,959

OUTDOOR

Craftworkers/ Craftworkers' Mates/Supervisory Craftworkers

	Craftworker	Craftworker's Mate	Chargehand	Assistant Foreman	Foreman (Craft)
	01/10/2020	01/10/2020	01/10/2020	01/10/2020	01/10/2020
Point 1	€656.39	€544.94	€779.04	€813.62	€865.47
after 0.5 years	€677.16	€563.09	€787.75	€822.69	€875.20
after 1.5 years	€727.07	€603.21	€791.94	€827.14	€879.89
after 2.5 years	€732.23	€603.97	€796.58	€831.97	€885.07
after 3.5 years	€737.32	€607.23	€800.96	€836.54	€889.95
after 4.5 years	€742.45	€610.75	€803.26	€838.97	€892.51
after 5.5 years	€747.58	€614.04	€805.42	€841.27	€894.95
after 6.5 years	€752.70	€615.79	€807.70	€843.61	€897.48
after 7.5 years	€757.83	€617.43	€809.98	€845.99	€900.03
after 8.5 years	€762.95	€619.14	€813.54	€849.74	€904.01
after 9.5 years	€768.05	€620.85	€816.31	€852.62	€907.11
after 10.5 years		€623.54	€823.00	€859.62	€914.56
after 11.5 years		€625.66			
after 12.5 years		€627.54			

General Operatives and Related Grades (outside the Dublin area)

	Foreman	Driver Plant Operator A	Light Equipment Operator	Refuse Collector	Ganger
	01/10/2020	01/10/2020	01/10/2020	01/10/2020	01/10/2020
Point 1	€645.26	€632.26	€616.61	€621.53	€626.65
after 0.5 years	€648.86	€635.81	€619.92	€624.81	€627.00
after 1.5 years	€652.15	€638.87	€623.08	€628.00	€630.12
after 2.5 years	€654.02	€640.71	€624.81	€628.00	€632.08
after 3.5 years	€654.02	€642.54	€626.59	€628.28	€633.82
after 4.5 years	€654.02	€644.41	€628.37	€630.04	€635.62
after 5.5 years	€654.02	€646.09	€628.37	€631.81	€637.54
after 6.5 years	€655.25	€648.05	€628.78	€633.66	€639.33
after 7.5 years	€657.12	€649.90	€630.63	€635.48	€641.26
after 8.5 years	€659.12	€651.84	€632.50	€637.33	€643.37
after 9.5 years	€661.26	€653.83	€634.53	€639.33	€645.19
after 10.5 years	€663.20	€653.83	€636.47	€641.27	€647.25
after 11.5 years	€665.18	€653.83	€638.31	€643.12	€649.19

Driver Plant Operator B		Mobile Library Driver/Assistant	Water & Sewerage Caretaker Grade 3	General Operative/Labourer
	01/10/2020	01/10/2020	01/10/2020	01/10/2020
Point 1	€646.62	€653.60	€645.26	€552.68
after 0.5 years	€650.02	€656.92	€648.86	€565.85
after 1.5 years	€653.44	€660.27	€652.15	€605.74
after 2.5 years	€655.31	€662.13	€654.02	€609.00
after 3.5 years	€655.31	€663.97	€654.02	€612.13
after 4.5 years	€655.31	€665.82	€654.02	€613.91
after 5.5 years	€655.31	€667.65	€654.02	€615.71
after 6.5 years	€656.43	€669.59	€655.25	€617.48
after 7.5 years	€658.39	€671.51	€657.12	€619.24
after 8.5 years	€660.42	€673.46	€659.12	€621.10
after 9.5 years	€662.45	€675.44	€661.26	€622.94
after 10.5 years	€664.47	€677.55	€663.20	€624.90
after 11.5 years	€666.52	€679.47	€665.18	€626.82
after 12.5 years				€626.82
after 13.5 years				€627.54

Water & Sewerage Caretaker Grade 5		General Services Supervisor
	01/10/2020	01/10/2020
Point 1	€691.85	€756.84
after 1 year	€698.82	€772.81
after 2 years	€705.62	€788.76
after 3 years	€713.01	€805.19
after 4 years	€720.40	€821.52
after 5 years	€727.91	€837.83
after 6 years	€735.26	€854.21
after 7 years	€742.17	€870.45
after 8 years	€749.06	€886.72
after 9 years	€753.66	€902.91

Part - Time Fire Service Personnel		Station Officer		Sub Officer / Driver Mechanic	
			01/10/2020		01/10/2020
Part - Time Firefighter		0-5 Years	€16,731	0-5 Years	€12,665
	01/10/2020	5-10 Years	€18,764	5-10 Years	€14,206
0-2 Years	€8,194	10+	€20,620	10+	€15,609
2-5 Years	€9,106				
5-10 Years	€10,210				
10+	€11,221				
		Day		Night/Weekend	
Attendance	Drill Rate	1st Hour	Subsequent hours	1st Hour	Subsequent hours
Rates	€21.61	€43.23	€21.61	€86.46	€43.23